

**OSTA Executive Board Meeting
Minutes for June 2, 2009**

- **In Attendance**

Larry Cobbler, Leanna Felardo, Carol Anderson, Annie Bacior, Scott Martin, Mike Caratenuto, Shane Walter, Bret Lawson, Nanette Walker, Lisa Avila, Erika Hughes, Teisha Hase, Steve Wolf

- **Approval of minutes from May 5, 2009 meeting**

- **Correspondence:**

1. CTA dues will be rising by \$22/year next year
2. Conference information

- **Treasurer's Report**

1. all balanced
2. New signature cards to be taken to the bank
3. clarification on dues for part-time members:
 - \$150 annually for employees who use to have \$100 withheld from pay
 - \$75 annually for employees who use to have \$50 withheld from pay
 - \$15 annually for employees who use to have \$10 withheld from their pay.

- **Grievance Report:**

1. Mediation regarding counselors is set for June 24th.
2. Unit member requested grievance against another unit member (didn't apply).

- **Discussions regarding fallout from RIF process**

2. CTA representation concerns and future considerations
3. concerns over hostile work environments, district complacency

- **Negotiations**

1. proposal from district to cap benefits, increase class size, change retiree benefits plan, alter benefits for new-hires, reduce stipends
2. Views expressed regarding class-size and 15-day period at the start of school

- **Unfinished Business**

1. Preliminary budget for next year approved
2. clarification re: laid-off teachers being able to sub in the district—contact Deana

- **New Business**

1. Election challenge regarding procedures—timeline should begin in mid-Feb next time
2. Appointment of a negotiator for '09/'10: Dave Gnesda appointed
3. Invitation/for grievance chair position and thanks to be sent to other interested parties
4. Discrepancy in attorney fees, and concerns expressed
5. PAC: organize/collect donations for political causes separate from dues
6. OSTA scholarship will remain in the same format

- **Teacher of the month for May:** no teachers submitted

- **Friend of Education for May:** Pat Talley, Scott Will, and Gene Currey

- **Adjournment:** 5:48 pm

Respectfully submitted,
Leanna Felardo
Secretary