

**OSTA**  
**Oroville Secondary Teachers Association**  
**Web Site: [www.ostahome.org](http://www.ostahome.org)**  
**Executive Board**  
**MINUTES**  
**Minutes for May 6, 2008**

- A. **Call to Order:**Mr. Cobbler at 3:30pm  
OSTA endorsement of Harrison Field Modernization Bond Mr. Tom Aldridge talked about the modernization bond that would be a 12 million dollar bond. A year ago the group opened up the idea to the community. The OASIS group applied for a city SBF \$55,000 grant. OASIS would like to have our support and would like guidance as to get this going.  
The board would have to make the decision by June so that we could make it to the November election.  
Meet every Monday at 5:30 Oroville Library.  
An informational flyer will go out to the Union members on this subject.  
Then a survey will be run:  
    Full Support.  
    Support contingent on cost from other entities.  
    No position.
- Negotiating team we need 3 positions and there are 4 people who nominated. Erica Hughes Jim Napp, Nanette, Scott Martin as nominees for negotiating team. They addressed the group.  
Marla Vaughn moved that we vote now. 2nd by Carol Anderson.  
A motion was made for Voting for the negotiating team from Shane Walter and 2nd by Marla Vaughn that we keep on Scott Martin, Erica Hughes and Nanette Walker.  
Motion passed.
- B. **Reading, correction, and adoption of March. 5 & April 8 minutes:**  
Mrs. Neeley read the minutes.
- Motion was made to accept the corrected March minutes by: Steve Wolf  
Seconded by: Nannette Walker  
Motion was made to accept the corrected April minutes by: Scott Martin  
Seconded by: Bret Lawson  
Unanimous approval.
- C. **Reading of correspondence:**Mr. Cobbler  
Fall leadership conference in Reno Nevada.  
Awards Banquet to Gold Country Casino  
Fall minority conference October 10-12  
Summer conference at Asilomar Leadership conference

Summer institute at UCLA. Aug 3-8 Covering bargaining, health benefits.....  
Mailing from CTA says that our dues should be \$15 per month.

**D. Treasurer's report:** Mr. Wolf

The sub bill was paid along with scholarships and safe grade night.  
Motion was made to accept the treasurer's report by: Scott Martin  
Seconded by: Michael Caratenuto.  
Unanimous approval.

**E. Membership** Mrs. Walker No report.

**F. Reports of standing committees**

**1. Grievance** Mrs. E. Hughes

An arbitrator was chosen to deal with the unfair labor practices.  
Grievance was filed at level 4. OSTA grievance #1 07-08 salary agreement.  
Needs to go to arbitration. Marla said it is in the negotiations that we have a duty free prep.  
She filed a grievance for that we don't have equal assignments for those who have to give Star testing and others who do not have Star testing have much more prep (free) time.  
Carol filed a grievance that counseling staff was told that they had to stay until there was a schedule for next year. Principal said that he would pay them for the extra hours.  
Principal can not say you have to stay extra hours.  
Principal can not do side bargaining with salary.

**2. Negotiations** Mr. Martin

We are not negotiating at this time.

**G. Reports of Special committees:** None

**H. Unfinished business:**

**1. By-laws revision approval** Mr. Townsend

By laws were approved.  
Motion was made by: Marla  
Seconded by: Steve Wolf  
Unanimous approval

**2. Vote of Confidence results** Mr. Caratenuto

The results will be given to the Administrators before the board meeting.

**3. Spring Ballot:**

There are 2 run offs one for publicity and one for grievance.  
There has to be another spot to vote on because 2 people declined the position.

Site rep for Oroville write in and Teisha Hase.

Create 3 ballots

Oroville

General one

I. **New business:**

1. Increase of local dues. Mr. Cobbler

In the correspondence from CTA it states that our dues should be \$15 per month. There will be a 50% raise. It can be put on the vote ballot.

Motion was made by: Bret Lawson

Seconded by: Rodger Townsend

Unanimous approval

J. **April & May TOM nominations:** (see attached) Executive Board

TOM - April: Marla Vaughn May: Courtney Connely

Motion was made by: Mike Caratenuto

Seconded by: Bret Lawson

Unanimous approval

K. **April & May FOE nominations:** (see attached) Executive Board

FOE - April: Mel Jackson May: Shauna Koadi

Motion was made by: Mike Caratenuto

Seconded by: Bret Lawson

Unanimous approval

L. **Adjournment:**Executive Board 5:43