

**OSTA Executive Board Meeting
Minutes for May 5, 2009**

- **In Attendance**

Larry Cobbler, Steve Wolf, Lisa Avila, Scott Martin, Shane Walter, Rodger Townsend, Brett Lawson, Teisha Hase, Steve King, Leanna Felardo, Annie Baciorek, Susan Hoopes, Mike Caratenuto, Nanette Walker, Carol Anderson, Erika Hughes

- **Approval of minutes, with corrections, from April 19th meeting**

- **Correspondence:**

1. by-laws were approved by the state
2. Scholarship account report from OUHSD

- **Treasurer's Report**

1. all balanced
2. scholarship recipients need to be selected
3. preliminary 2009-10 budget discussed
4. stipends distributed (including secretary)
5. Motion passed to change the Bank signature card to Larry Cobbler, Steve King, and Steve Wolf

- **Membership**

1. issues with on-leave teachers who were RIF'ed not paying dues, etc.
2. Erika Hughes will call D.O. and find-out dues/COBRA fees for laid-off members
3. Need to inform the membership of their layoff benefits/premiums

- **Grievance Report:**

1. Pending: contract states that there are 6 counselors in the district

- **Negotiations**

1. District wants to increase class sizes—a memo was sent to the membership
2. District proposes to change benefits plan
3. District does not offer any concessions in return
4. District will know numbers, like health plan costs, by May 11th.
5. Still awaiting information on economic stimulus plan and district's proposed cuts
6. Next Negotiations are May 28th

- **New Business**

1. Membership will be asked to sign a declaration to not sign class size/contact waivers or take 6/5ths positions next year, as it hurts the staff, costs jobs, and weakens the contract.
 - o In 2008-2009 there were 15 positions in the district at 6/5ths.
 - o The 6/5ths is being used to overschedule classes and RIF teachers, not as an emergency measure, as it was intended.
 - o It sets a bad precedent that a prep is unnecessary.
2. May 19th is the special election: staff will be mobilized to participate in phone banks, etc.
3. RIF situation: Opinions regarding OUHSD's Competency Clause were expressed
4. Date for the June General Membership Meeting was set: June 10th, 12:45-2:15
5. Erika Hughes received the CCS service award for

- **Teacher of the month for May: Tom Murphy, CCHS**

- **Friend of Education for May: Mike Higginson**

- **Adjournment: 5:11 pm**

Respectfully submitted,
Leanna Felardo
Secretary