

OSTA
Oroville Secondary Teachers Association
Web Site: www.ostahome.org
Executive Board Meeting
Minutes for March 4, 2008

In Attendance

Larry Larry Cobbler, Steve Wolf, Carol Anderson, Mary Neeley, Marla Vaughn, Annie Baciorek, Susan Hoopes, Scott Martin, Teisha Hase, Mike Caratenuto, Shane Walter, Roger Townsend, Bret Lawson, Lisa Avila, Rachel Gwinnup, Sharyl Backues.

Correspondence

None

Treasurer's report

Steve gave us 2 packets of treasurers reports.

*Budget projections

*September to November

*December to February 2008

Subs for bylaws laws was \$1358. A question about amount. Possibly for negotiations subs. Suggestions of increasing union dues. \$10 per month.

Steve wants to look at it first. Susan Hoopes moved to approve 2nd by Scott Martin

Membership Report

Not present.

Grievance Report:

Negotiations Update:

2 grievances with negotiations we are at level 3.

Update on negotiations - Scott Martin

This is the grievance over our lack of pay raise.

We are at level 3 with the grievance.

1 grievance

1 with Chuck Tracy. Teisha explained the circumstances .

1 Grievance was not filed for Justin Zanino. Marla will get the information.

Winegarden needs to be explained to the members.

Mike Caratenuto made a flow chart for the grievance procedures.

Mike wants to know if there are any changes.

BY LAWS UPDATE

Many changes and Mr. Townsend said thank you for all the help.

Mike Caratenuto will do reformatting of this.

Include a part for the officers.

Next step will be executive board, general membership then to state.
A stipend is being suggested for the elected positions, and presented to the general membership. Should stipends be put in the by laws.
Teisha - If you put it in the by laws then if it falls on hard times than it is in the bylaws and we would have to change by laws.
Read bylaws so we can give to membership to approve.

Unfinished Business

1) Vote of Confidence

Rachael Gwinnup
For Administrators

The procedure would be:

A sheet for each site administrator at your site
You will have the option to vote. We will assemble and put together in an orderly method report form.
Present it to the School Board.
Have a site meeting.
Rachael will copy and send to site administrators.
Site rep get ready to call a site meeting. You need a ballot box.
Number the ballots.

New Business

1) Reduction in Force Notices

Nothing has been seen yet. There would only be a few. Temporaries only.
Recommend by Marla Vaughn to make list of TOMS from the past available and put in newsletter as a recommendation for 2nd by Michael Caratenuto.

Motion has been amended to the 1st page only by Marla Vaughn.
IEP to prep's. Teachers are being picked by the administrations because it was her prep.
We need to change our directive to our members. We need to have members go to their site rep to let them know that they are being called in during their prep.

March TOM Rich Hogan

Recommended by Carol Anderson
2nded by Scott Martin

March FOE Sharadin Castaldo

Recommended by Bret Lawson
2nded by Annie Baciorek

Presidents Comments: Thank you very much
Adjournment at 5:30pm

Respectfully submitted,

Mary Neeley
Secretary substitute