

## OSTA Executive Board Meeting Minutes 2/5/08

Members present: Larry Cobbler, President; Co-Publicity; Steve King, Vice President, 2007-09 Negotiator; Carol Anderson, OHS Site Rep; Marla Vaughn, LPHS Co-Site Rep; Annie Baciorek, LPHS Co-Site Rep; Mike Caratenuto, CCHS Site Rep; Rodger Townsend, Policy; Bret Lawson, Board Rep; Nannette Walker, Membership, 2006-08 Negotiator; Erika Hughes, Grievance, 2006-08 Negotiator; Teisha Hase, 2007-09 Negotiator; Rachel Gwinnup, Member.

### A. CALL TO ORDER

- B.
- C.
- D.
- E.

(Because key members were not present, we skipped B-E and got right to F.)

### F. REPORTS OF STANDING COMMITTEES:

#### 1. Grievance

- It was reported that we are working on an official Level 1 Grievance at Las Plumas. The grievance is being filed as a result of a recent minimum day when teachers were instructed to leave because of snowy road conditions. Later, staff was told via email that teachers would be charged ½ day's pay as a result of not attending minimum day meetings. However, our contract states that if teachers are gone less than 3 periods, they should be charged only by the hour. Teachers who were instructed to leave did so at 1:15. A Level 1 Grievance will be filed if the Informal Grievance is resolved satisfactorily.
- An Informal Grievance is being filed at OHS regarding an email sent out by the principal to all staff. The email was written by a parent and it expressed a complaint towards a specific teacher. The email was not intended for anyone else but the teacher and therefore should not have been issued to all staff to read.
- It was reported that a teacher at LP was asked to attend an IEP on his prep. He had been ill and did not have time to let administration know he did not want to attend on his prep. Upon returning to school he complied with the request and notified them he did not want anymore IEP meetings scheduled on his prep period. An Informal Grievance will be filed on behalf of this teacher since he was not given a choice in the matter.

#### 2. Negotiations

- In response to the inaccuracies of the February 5 Negotiation Update letter written by Dwayne Robinson, it was decided that union members be notified immediately

and informed of the true agreement rather than the one stated in the Negotiation Update. This agreement concerns the salary increase for certified staff for the 2007-2008 school year. It was also decided that teachers attend the February 6 Board Meeting to show support of the true agreement and to make all Board members aware of these inconsistencies. Furthermore, members agreed that it is necessary for union members to meet to conduct a survey to evaluate all administrators and to cast a vote of no confidence for the Interim Superintendent.

G.

H.

I.

(We decided to discuss G-I at our next meeting.)

#### J. FEB. TOM NOMINATIONS

- Rachel motioned to support Nannette Walker's TOM nomination of Tami Taylor. Erika seconded the motion. Motion passed unanimously.

#### K. FEB. FOE NOMINATIONS

- Bret motioned to support Nannette Walker's FOE nomination of Carmen Hironomus of OMR. Rachel seconded the motion. Motion passed unanimously.

#### L. PRESIDENT'S COMMENTS

(None)

#### M. ADJOURNMENT