

**OSTA Executive Board Meeting
Minutes for Feb. 3, 2009**

- **In Attendance**

Larry Cobbler, Steve King, Leanna Felardo, Carol Anderson, Annie Bacior, Susan Hoopes, Scott Martin, Mike Caretenuto, Nanette Walker, Lisa Avila, Erika Hughes, Teisha Hase, Rachel Gwinnup

- **Approval of minutes from January, 2009 meeting with corrections**
- **Correspondence:**
 1. CTA annual report
 2. CTA's reading across America program
- **Membership**
 1. District cannot provide a seniority list—it should be updated with each new hire
 2. We now have to sign-up our new hires for CTA (district isn't doing it)
- **Grievance Report:**
 1. comp period is settled
 2. issue with teacher accusations/discipline issues is temporarily tabled
- **Negotiations**
 1. District-wide meeting to look at the budget on Thursday
 2. We must meet by March 1st to negotiate
 3. Last year we ended IBB—we are now in traditional bargaining.
 4. The district will offer their 2 openers at tomorrow's board meeting.
- **Unfinished Business**
 1. Association Elections: our by-laws indicate we need to appoint a committee
 - committee will be at least 3 members, not on the Exec. Board,
 - prefer at least 1 person from each site—will solicit volunteers via email
 2. Calendar: not our decision, but we have input.
 - The elementary schools are dictating to OUHSD.
 - Oran's proposal shows teacher work-day after Christmas break.
 - Email survey so we can give alternate input to board tomorrow
- **New Business**
 1. budget-cutting ideas
 - not OSTA's position to suggest cuts
 - many people are not aware of funding sources or relative significance of items
 - District is withholding the budget, illegally.
 - we need a copy of the actual line-item budget; president will request a copy
 2. Budget priorities
 - The teachers cannot singularly bear the community's burden
 - Teachers have given the district 1% of our COLA for years
 - District should publicize ADA loss—students need to come for 1 period, minimum.
- **Teacher of the month for January:** Marsha Miller, PHS
- **Friend of Education for January:** M. Elizabeth Norton, Deputy District Attorney
- **Adjournment 5:14**

Respectfully submitted,
Leanna Felardo
Secretary