

**OSTA Executive Board Meeting
Minutes for January 8, 2008**

- **In Attendance**

Larry Cobbler, Carol Anderson, Roger Townsend, Susan Hoops, Scott Martin, Lisa Avila, Nanette Walker, Mike Caratenuto, Shane Walters, Annie Bacior, Erica Hughes, Racheal Gwinnup, Teisha Hase

- **Correspondence**

- **Treasurer's report**

No treasurer's report

- **Membership Report**

No membership report. Possible new teachers at LP and OHS.

- **Grievance Report:**

Suggestion for a flow chat on how grievances are handled to clarify. Meet with site reps to go over the grievance procedures. Erica Hughes made a motion site reps grievance chair and negotiation chair meet to go over grievance procedures. Carol Anderson seconded the motion and the board approved it.

- **Negotiations Update:**

Scott Martin says a 2.35% raise is supposed to be on our paychecks. There is a possibility of a retraction of the COLA from last year. Administrators got 3.3% Classified got what they wanted. Will have to ask next month asking it's member for suggestions. Salaries is an automatic opener. February have to sunshine the openers.

- **New Business**

Propositions:

91 CTA recommends no

92 issue on health care wants local unions to recommending a no vote.

Butte College says no on 92 CTA recommends a no.

93 Reduces the number of years legislator can serve. CTA is recommending yes on this proposition.

Govenor is supposed to cut 10% across the board.

- **Old Business**

The Winter fling was an absolute pleasure to be a part of. Erica Hughes wants to thank Tesha and Racheal for help buying the gifts. We were under budget by \$100. The union owes you a debt of gratitude for getting the Grad for free.

- **Unfinished business**

Mr. Townsend - Roger gave out packets existing By-Laws are on the left and the right is the recommendations by the State.

Need help with updating the By-Laws to comply with the State CTA recommendations.

Carol Anderson made a motion that a committee be given a day for the union pay for subs to go through the By-Laws and help Roger revise this document.

Teasha seconded the motion. The motion was approved by the board.

The committee is Larry Cobbler, Susan Hoopes, Scott Martin, Mike Caratenuto, Roger Townsend and Nanette Walker.

- **December TOM** Scott Burkett Second Teasha
- **December FOE** Jerry and Gina Adams Second Nanette

- **January TOM** Sammy Burnett Second Nanette
- **January FOE** Ararat and Karie Brinker Second Erica Hughes

- **Presidents Comments:** Greatly appreciates all the work the board does.

Adjournment at 4:40pm

Respectfully submitted,

Mary Neeley
Secretary substitute