

**OSTA Executive Board Meeting  
Minutes for January 6, 2009**

- **In Attendance**  
Larry Cobbler, Steve King, Leanna Felardo, Carol Anderson, Teisha Hase, Marla Vaughn, Annie Baciorek, Susan Hoopes, Scott Martin, Mike Caratenuto, Shane Walter, Rodger Townsend, Bret Lawson, Lisa Avila, Rachel Gwinnup, Nanette Walker
- **Approval of minutes from Nov 4 & Dec 2, 2008 meetings**
- **Correspondence:**
  1. VP of CTA was at the Chico Service Center Council delivering budget information
    - a. State and local budgets are bleak.
    - b. CTA staffers (rather than lawyers) will probably handle RIF hearings
    - c. In some places 40% of staff are receiving RIF notices
    - d. OUHSD has been cut \$1,177,203 at the beginning of the year
    - e. OUHSD is facing another \$1,860,741 mid-year cut
    - f. CTA is sponsoring a K-14 funding initiative tied to prop-98
  2. Retirement meetings are regularly available throughout the year
    - a. your retirement pay, if you have 25 years of service, will be your highest consecutive 12 months of pay.
    - b. If you have less than 25 years of service credit, your pay will be the average of your highest 3 years
    - c. Sick leave can cover up to .2 of one year
    - d. You have to choose your benefit option by age 55
    - e. Social Security: if you have paid 40 quarters in, you will receive 40% of your benefits, due to the 'Windfall Elimination' law
    - f. 403-b pension plans: we are currently using a private vendor. We would like to ask the district to add CTA as a vendor (lower broker fees)
- **Grievance Report:**
  1. Upcoming arbitration in March regarding duty-free prep
  2. Administrators reciting vague accusations to teachers—not following contract
  3. AESOP is requesting reasons for PN leave and shouldn't be. DO is handling it.
- **New Business**
  1. Administration visitations
    - It's unclear whether these are evaluative, or what the objective is
    - They have been disruptive
  2. Next Year's calendar
    - OSTA will develop a couple of options and survey the membership
  3. Winter Fling Report
    - It went very well
    - Susan Hoopes is willing to chair it for next year, with help
- **Teacher of the month for November: Erika Huges, LPHS**
- **Teacher of the month for December: Bob Schmutz**
- **Friends of Education for November: Sharyl Henning, Starbucks**
- **Friend of Education for December: John Brattan, Far West Builders**
- **Adjournment 5:05**

Respectfully submitted,  
Leanna Felardo  
Secretary